

Happy Valentine's Day

GIKENDAM CHIWIKWEGAMAG



All You Need To Know About The Keweenaw Bay Indian Community
Namebini Giizis - Sucker Fish Moon - February 2008 Issue 44

Tribal Council Members:

Susan J. LaFerner, President
Warren C. Swartz Jr., Vice-President
Toni Minton, Secretary
Gary F. Loonsfoot Sr., Asst. Secretary
Jennifer Misegan, Treasurer
Larry J. Denomie III, CEO
Doreen Blaker
William E. Emery
Elizabeth D. Mayo
Michael F. LaFerner, Sr.
Elizabeth (Chiz) Matthews
Jerry Lee Curtis



January 5, 2008 — Tribal Council Meeting

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on January 5, 2008, in the Chippewa Room of the Ojibwa Resort Motel in Baraga, Michigan.

Susan LaFerner presided over the meeting with Warren C. Swartz Jr., Toni Minton, Gary F. Loonsfoot Sr., Jennifer Misegan, Larry Denomie III, Doreen Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFerner Sr., Elizabeth (Chiz) Matthews and Elizabeth D. Mayo present. Numerous *Thank You* and *For Your Information* items were reviewed by Council. Council approved the meeting minutes for November 3, 2007, November 6, 2007, November 8, 2007, September 2, 2005, September 6, 2005, and Department Head reports for November 2007.

Susan LaFerner reported in the President's Report, that the Government Employee Christmas party held on December 1, 2007, was a success and she thanked the new Christmas party committee for a job well done and for the wonderful Pendleton planners they presented to all of the tribal council members. We were entertained by many of our talented employees, who sang at the Christmas party. Twenty tribal employees were honored for their service from ten to thirty-five years, and our Tribal Police and Conservation Departments were honored for their brave service to our communities. President LaFerner also thanked those who planned and prepared for the Casino, Youth, and Senior Christmas parties. On December 3, 2007, Council met with Debbie Parrish, OCC President, members of the Board of Regents and OCC staff for a continued discussion on the college. There have been many good suggestions made, and President LaFerner indicated that she believed a decision to finalize plans regarding the college would be made by Council later that week. On December 4, 2007, President LaFerner participated in an IHS TAB (Tribal Advisory Board) conference call. A consultation meeting with the State of Michigan DEQ concerning the granting of the mining, air use, and groundwater discharge permits was held on December 11, 2007, in Lansing, Michigan. John Baker, Chuck Brumleve, Summer Cohen, Jerry Lee Curtis and President LaFerner met with nine officials of the State and the DEQ. Chuck Brumleve and Summer Cohen presented the technical and cultural issues on behalf of our community. The DEQ announced on December 14, 2007, that they approved these permits to conduct mining operations at the pro-



Above (left) President LaFerner swears in (right) Violet M. Friisvall Ayres for her fourth (2000, 2001, 2004, 2007) consecutive term as the Associate Tribal Judge for the Keweenaw Bay Indian Community. Ayres ran unchallenged on the ballot in the December 15, 2007, KBIC Tribal Elections. Ayres was first elected in February 2000, to fill the vacancy within a three-year term. (photo courtesy of Larry Denomie)

SPECIAL POINTS OF INTEREST:

- January 5, 2008, Tribal Council meeting
- Special run-off election results
- Gerard hired as Weed and Seed Coordinator
- 4th Winter Traditional Pow-wow
- 5th Annual Women's Retreat
- Understanding Impact Aid Funds
- KBIC Language Drum Social held
- Our Deepest Sympathy
- Aabinoojiiyens
- Ojibwemowin

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posed Eagle Project mine in the Yellow Dog Plains after volumes of documented research by experts on the hazards were submitted and testimony from concerned citizens and groups opposing the mine and their reasons were heard. There has not been a sulfide mine as of today that has not left the environment contaminated. It is unfortunate that this is how the State will ensure Michigan's future. Also during the week of December 14, 2007, John Baker, Chuck Brumleve, Summer Cohen, Jerry Lee Curtis and President LaFerner, participated in a meeting with the Director of Region V and representatives of the EPA (Environmental Protection Agency) at the Tribal Center. Before an underground injection control permit can be issued by the EPA, Section 106 of the National Historic Preservation Act (NHPA) requires federal agencies to take into account the effect of their federal undertakings on properties, and consultation is required. Chuck Brumleve and Summer Cohen presented the technical and cultural issues once again, and there were many questions asked during that visit. Another meeting is planned for March. On January 7, 2008, a consultation meeting with the DNR (Department of Natural Resources) is scheduled in Lansing, regarding their decision whether to grant a state land use lease permit for the exclusive use of 120 acres of State public lands for surface mining facilities and portal to the proposed underground mine. Their decision may be made on this permit on January 10, 2008. Please continue to send letters in opposition to their leasing of state lands to Kennecott to the following address: **Rebecca Humphries, DNR Director, Dept. of Natural Resources, Executive Division, P.O. Box 30028 Lansing, MI 48909.** On December 21, 2007, KBIC, the Huron Mountain Club, and the National Wildlife Federation filed a contested case petition against the DEQ regarding the permits issued. This petition was filed with the Office of Administrative Hearings. The hearing for the sales/use tax case is scheduled for February 5, 2008, in Grand Rapids, to hear the KBIC and the State's motions. Chi Miigwetch to those who came out to vote in the December 15th KBIC elections. We had a 74% turnout. Let's continue to move toward meeting our goal of 100%. The results of this election were certified by Council on December 20, 2007. There will be a special run-off election for the tie (Fred Dakota and Charles "Chuck" Loonsfoot) on January 26, 2008. The reorganization meeting will be held in February. The Tribe has decided to fund the Language Revitalization and Preservation project for the month of January with tribal funds, and the program funding will continue to be reviewed. The ANA grant for this project ended on December 31, 2007, and a second category grant will be submitted in March 2008. We appreciate everyone's work, time and planning to help keep our language alive. President LaFerner reminded everyone to attend the Fourth Winter Traditional Pow-wow on January 26, 2008, being held at the Niiwin Akeaa Community Center. A reminder that the new Drug tip line number is 353-DRUG (353-3784). Please call this number if you know of the sale or use of illegal drugs on our reservation or in our communities. Please continue to keep everyone in your prayers who are ill or have lost loved ones especially the families of Margaret Ross, RoseMary Shulstad and Betty Garcia. Please continue prayers for all our men and women in the service.

Larry Denomie III presented the CEO Report for December 2007. The annual Christmas parties for the enterprises and government took place throughout the month. Denomie indicated he wasn't able to attend the enterprise gatherings but did attend the government's on December 1st. A notice was sent to enterprise staff thanking them for their commitment and hard work. The period allotted for those interested in the KBIC Tire facility has closed. Three letters were received. All three are interested in operating the facility as a tire shop. Additional contact will be made with those interested to discuss specific details. The Tribal Council will be updated throughout the process. Meetings regarding the Ojibwa Community College continue to take place. On December 3, 2007, information requested of OCC staff was presented including budget requirements, options for council consideration and questions regarding accreditation were posed.

Additional meetings will need to take place to finalize the direction to be set for the college. A new job readiness fund policy was passed by council. The purpose of the fund is to allocate money to individual KBIC Tribal Member job seekers who are in need of assistance in gaining employment or retaining employment. Job seekers may gain assistance up to \$100 per person/once per year for various demands from potential employers in order to be employed. Those interested in the funding may contact Robin Chosa, TERO Director, for more information. The council passed a motion at the December 6, 2007, meeting approving the updated wage compensation structure and allocated \$500,000 toward adjusting all employees onto it. Additional work is being completed to make the transition. To aid in the transition, a work group has been formed to deal with issues that may arise during the transition period. It is hoped that the wage adjustments will be completed within 60 days. Renovations are still in process at the casino hotel. The pool is currently closed and will remain closed for another week or so. The restaurant within the complex closed its doors as Roepers on December 16, 2007. The new lessee is planning on reopening by the end of January. The Pressbox is offering a breakfast menu along with its usual lunch and dinner menu during the transition period.

Toni Minton presented the Secretary's Report for December 2007. During the month of December 2007, the Tribal Council had one regular meeting and three special meetings. The regular Tribal Council meeting was held on December 1, 2007, and is reported in the January 2008 Tribal Newsletter. The following actions occurred during the special meeting held on December 6, 2007: approved the meeting minutes for October 18, 2007; agreed to pay for 9-1-1 address signs for tribal members with a new address and to reimburse tribal members who have paid for one of their own; hired election workers for the December 2007 election — Baraga District: Brett Deganaer and Brenda McKittrick, L'Anse District: Diane Charon, Isadore Misegan and Myrtle Tolonen; allocated \$500,000 to adjust the Casino and government wage grid to adjust for market and equity problems; approved a policy change for committee member travel; agreed to have the President sign agreements for stream gauges on the Silver River and the Yellow Dog Plains; approved a 401K plan amendment; approved the TERO Job Readiness Fund Policy; amended the hiring committee by-laws; approved the library budget; approved the Veteran's budget; approved the Memorandum of Understanding (MOU) with Bay Mills Community College for the Immersion Program; donated two drinks per employee at the Baraga and Marquette Casino Christmas parties; approved \$275 for Christmas gifts for the pre-primary program; approved \$2000 for Christmas gifts for veterans at the Jacobetti Center; approved the Eagle Radio Budget. The following actions occurred during the special meeting held on December 14, 2007: approved meeting minutes for October 25, 2007; approved resolutions—KB1596-2007 ITC AmeriCorps Indian Tribe Program; approved requests for radios from the Baraga County Tourist Association and the Baraga Fire Department; Directed Debi Williamson to contact Jim St. Arnold to work on the current language grant to discuss which categories we will apply to ANA for future grants; approved the employment agreement of Richard Tuisku "Dick Storm"; upheld the decision of management in Grievance Hearing #006-07. The following actions occurred during the special meeting held on December 20, 2007: approved meeting minutes for September 1, 2005; approved the following resolutions — KB1591-2007 Majeski land acquisition, KB1597-2007 Steven Conley residential lease, KB1598-2007 Weed and Seed grant application; certified the 2007 election results and agreed to hold a run-off election for the tie; approved the run-off election timeline; agreed not to swear in the 2007 Council election winners until the run-off election is completed.

Jennifer Misegan presented the Treasurer's Report for November 2007. Jennifer stated that most of her time this month was spent preparing the Financial Report for fiscal year 2006, that was sent out to each tribal household. This report accurately listed the Tribe's Cash and Investments,

Continued from page two.

Liabilities and Assets. (If there are Tribal Members who did not receive this report, please see Peggy Minton at the Tribal Center to obtain a copy.) Once the fiscal year 2007 audit is completed, Treasurer Misegan anticipates that a similar report will be sent out for that year as well. Misegan thanked those who helped prepare the report, especially the Chief Financial Officer, Francis LaPointe, and to those who helped mail it to over 1,800 households, Barbara Mantila, Ginny Ann Jermac, Juliet Ellenich, Jean Clem and Jerri Lynn Duschaine. If there are questions regarding the report, both President LaFernier and Treasurer Misegan are available. Misegan thanked the Council and the Community for allowing her to serve as the Treasurer for this past year and stated she looks forward to continuing to work to make a difference in our Tribe.

In new business, Larry Denomie III presented three bids for a new van to be purchased for the Ojibwa Senior Citizens. **William E. Emery made a motion to approve the bid from Thomas Ford for \$22,068, supported by Elizabeth D. Mayo, ten supported, one opposed (M. LaFernier), 0 abstained, motion carried.** Consensus was to purchase from a local dealer, who was not the lowest bidder.

Victor Miron requested permission to extend his time to use his deer tags beyond December 30th, due to a problem he had with his rifle. Discussion occurred regarding what is allowed within the Tribal Code. The Code allows exceptions for community feasts or ceremonies only. **Warren C. Swartz Jr. made a motion to approve Victor Miron's request to extend his time to utilize his deer tags, supported by Elizabeth D. Mayo, four supported (Mayo, Swartz, Curtis, Blaker), seven opposed (Minton, Loonsfoot, Misegan, Denomie, Emery, M. LaFernier, Matthews), 0 abstained, motion defeated.**

Diane Chaudier presented the Voters List for Council approval. **Warren C. Swartz Jr. made a motion to approve the KBIC's voter list as presented and requested a roll call vote, supported by Elizabeth D. Mayo, eleven supported, 0 opposed, 0 abstained, motion carried.**

Diane Chaudier presented a list of letters received from those community members wishing to serve as election workers. President LaFernier drew workers from a hat. Drawn were Elizabeth John and Myrtle Tolonen for the L'Anse District and Craig Jermac for the Baraga District.

President LaFernier presented a letter from Fred Dakota which requested a copy of the list of voters from the last election (Dec. 15, 2007). The Election Committee had previously denied this request. After some discussion, **Elizabeth D. Mayo made a motion to release the information of who voted in the last election to the people who want it, supported by Gary F. Loonsfoot Sr., six supported (Mayo, Loonsfoot, Minton, Blaker, M. LaFernier, Emery), four opposed (Curtis, Swartz, Misegan, Matthews), one abstained (Denomie), motion carried.**

During the Saturday meeting, Violet A. Friisvall Ayres was sworn into her position as the Associate Tribal Judge by President LaFernier. (See picture caption on page one for more information.)

After closed session, council approved the Professional Services Agreement of Dale Schmeisser for the WIC program.

**KBIC'S SPECIAL RUN-OFF ELECTION RESULTS —
FRED DAKOTA ELECTED**

The Keweenaw Bay Indian Community held a special run-off Tribal Election for one Tribal Council seat in the Baraga District on Saturday, January 26, 2008. The run-off election was to break the tie between Fred Dakota and Charles "Chuck" Loonsfoot, Sr. who received 190 votes each in the December 15, 2007, Tribal elections.

Immediately following closing of the polls on Saturday, January 26, 2008, preliminary counts were announced by the election workers: Fred Dakota received 257 votes and Charles "Chuck" Loonsfoot, Sr. received 227 votes. These preliminary results indicate Fred Dakota has secured the three-year seat for the Baraga District. The election results will be presented to the Tribal Council at their February 2, 2008 meeting for certification.

Fred Dakota along with Elizabeth D. "Popcorn" Mayo, Michael F. LaFernier Sr. and Toni J. Minton will be sworn into office at the February Saturday Council Meeting on February 2, 2008.

Employee Recognition 2007

The following employees were recognized by the Keweenaw Bay Indian Community at the 2007 Tribal Employee's Christmas Party held Saturday, December 1, 2007, at the Big Bucks Bingo Hall.

<u>10 Years of service</u>	Juliet Ellenich – Receptionist/Clerk Ruth Keller – Healthy Start RN Donna Sackett – Economic Development Clerk Norma Kokko – Payroll Clerk Jennifer St. George – Police Sergeant Richard Geroux – Fitness Instructor Dale Goodreau – Conservation Sergeant George DeCota – Fire Prevention Technician
<u>15 Years of service</u>	Jesse Forcia -- Certification Worker Timothy Norczyk – Outpatient Counselor Jeanne Hirzel – New Day Counselor Dale Dakota – Chief of Police Jennifer Misegan – Enrollment Officer Michelle St. George – Health Benefits Coordinator
<u>16 years of service</u>	(inadvertently omitted last year) Bob Zasadnyj – Health Information System Analyst
<u>20 years of service</u>	Brenda Brunk – Medical Records Specialist Arlan Friisvall – Maintenance Director Victoria Emery – Disbursement Supervisor
<u>25 Years of service</u>	Gloria Shalifoe – Cleaning Supervisor
<u>35 years of service</u>	Debra Parrish – College President

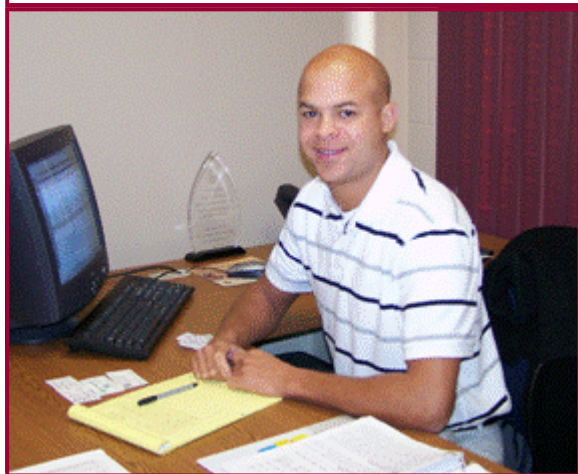
A special presentation honoring our Keweenaw Bay Indian Community Tribal Police and Conservation Department was held, for their active involvement in locating a lost hunter. On Wednesday, November 7, 2007, a call went into regional dispatch regarding tribal elder Floyd Forcia, Sr. Seventy-six year old Forcia had been hunting in the Baraga Plains area, and was missing for over 30 hours. The Michigan State Police took the call and located the vehicle, but could not locate Mr. Forcia. Officer Joe Spruce was dispatched to arrive with our K-9 unit, Mia. They met with Conservation Sergeant Dale Goodreau and the Michigan State Trooper to begin tracking for Mr. Forcia. Other KBIC officers were advised of the situation and arrived on the scene to assist with tracking and bringing in emergency supplies. Officers who joined in the tracking and recovery efforts were Conservation Officers Tony Loonsfoot, Everett Ekdahl and Tim Tilson, and Police Officer Lori LaFernier. When located, Mr. Forcia was taken by ambulance to Baraga County Memorial Hospital, where he was listed as being in critical condition. He was hospitalized for some time and was affected with frostbite. Miigwetch to our dedicated and loyal officers – thanks to their dedicated efforts our tribal elder is safe and healthy.

**Make Your Appointment Now!
Senior Citizen Tax Preparation is FREE.**

The Tribal Council has contracted with Sally Snyder, Certified Accountant of Ojibwa Housing Authority, to prepare Ojibwa Senior's Taxes for 2007. There will be no charge to the Ojibwa Seniors for this service, and their taxes can be electronically filed.

Seniors are urged to call Sally Snyder at 353-7117 to schedule their tax preparation appointment.

GERARD HIRED AS WEED AND SEED COORDINATOR



Chris Gerard, a KBIC member, has been hired for the position of Weed and Seed Coordinator for the Keweenaw Bay Indian Community. Chris Gerard was born and raised in Baraga County and graduated from Baraga High

School in 1996. He attended Lake Superior State University and graduated with a Bachelor's Degree in Criminal Justice/Law Enforcement. Gerard was involved with athletics in high school and was a student assistant coach for the Men's Basketball Program at LSSU. After college, Chris accepted a position with a private investigation company in Grand Rapids, working on insurance fraud. He then attended the Northern Michigan University Regional Police Academy and graduated in November 2002. After graduating from the police academy, Gerard accepted a position with the Meridian Police Department where he served for the past five years. During his five years at Meridian, he was assigned to the road patrol and eventually the Community Relations/School Resource Unit. Gerard also served as a defensive tactics instructor, child safety seat technician and hiring and background investigator for the Meridian Police Department. He left the Meridian Police Department for an opportunity to return home to coordinate the Weed & Seed program.

The Weed & Seed program was established and is funded by the U.S. Department of Justice and will be overseen by the Keweenaw Bay Indian Community. The weed & seed strategy is a two-pronged approach to crime control and prevention. Law enforcement agencies and prosecutors cooperate in "weeding out" criminals from designated areas. "Seeding" brings prevention, intervention, treatment, and neighborhood revitalization services to the area.

Gerard states that he would like to help the committee members establish and maintain strong working relationships within our community. We want to get together with our school systems and place officers into the schools with the hopes of developing positive and interactive relationships between students and police officers while implementing the Gang Resistance Education and Training (G.R.E.A.T.) program. The Weed and Seed Program plans to initiate the Police Athletic League (P.A.L.), a program designed to provide recreational activities such as; basketball, weight training, and baseball. The kids will have positive interaction with police officers while taking part in the P.A.L.

"Overall, I think our number one objective is to give youth an opportunity to stay free from drugs and violence and to develop positive relationships between our youth, our schools, parents, law enforcement and all other members of our community," stated Gerard.

Our Deepest Sympathy

Elizabeth J. "Betty Jean" Garcia (July 12, 1941 - January 3, 2008)

Elizabeth J. "Betty Jean" Garcia, age 66, of Baraga, passed away on Thursday, January 3, 2008, at her residence following a lengthy illness. Betty Jean was born on July, 12, 1941, in L'Anse, Michigan, the daughter of the late Joseph and Grace (Genschow) Magnant.

Betty Jean attended school in Baraga. She was a member of the Keweenaw Bay Indian Community and the Ojibwa Senior Citizens. Betty Jean enjoyed going to bingo, cooking and playing on the computer. Betty Jean is survived by her loving brother and sister, Gary Magnant of Baraga, and Linda (Donald) Messer of Baraga. Also surviving are numerous nephews, nieces, grandnieces, grandnephews, and special cousins, Tut and Bev Mayo and Popcorn (Scott) Mayo. She was preceded in death by her brother Joseph, sister Janice and a grandnephew Brandon.

Funeral services for Betty Jean were held on January 9, 2008, at the Reid Funeral Service and Chapel in L'Anse. Pastor John Henry officiated. The Reid Funeral Service and Chapel assisted the family with arrangements.

KEWEENAW BAY YOUTH COUNCIL Regular Meeting — January 14, 2008

The regular meeting of the KBIC Youth Council was called to order by President, Tashina Emery, at approximately 7:30 p.m. The prayer was given by Ethan Smith.

Present: Tashina Emery, President, Angelica Bogda, Vice President, DeAnna Varline, Secretary, and Ethan Smith, Treasurer, were all in attendance. Others present: Jade Chaudier, youth member, and Ginny Ann Jermac, elder of the KBIC, who asked the Executive Board for permission to be in attendance and to be of assistance to guide and mentor the youth meeting format. She was welcomed.

Ethan Smith, Treasurer, gave a verbal report of \$484 total profit made from the New Year's Dance, December 30, 2007, from 8 p.m. to midnight.

DeAnna Varline, Secretary, will prepare the minutes of the meetings, but this month's minutes will be prepared by Ginny Ann to help the Secretary with a format for future minutes.

Discussion: The following items were discussed for volunteer hours. Each member needs to acquire 25 points to qualify to attend the summer youth trip for this year, 2008. Dances will be held on the 15th of February for K-fifth grades and sixth-twelfth grades. (Tashina will do the flyers for both of these events). Possible trips discussed for the year were 2008 — Unity Conference and 2008; Washington D.C. Native Museum. Midwinter Powwow — Saturday, January 26, 2008, from 1 p.m. — 10 p.m. (Ethan/Tashina will be the Youth Head Dancer), and the other Executive Board members will carry out the concession responsibilities. Criteria for volunteer hours are posted at the youth center. Stand — Strength Team will be here on Tuesday, January 29, 2008, from 7 p.m. — 9 p.m. The Boys and Girls Club was held on Friday, January 18, 2008, at 9:00 a.m. Tashina Emery, President, and Ethan Smith, Treasurer, attended with Carole LaPointe, the Director of Youth Programs.

Respectively, submitted:

Tashina Emery, President
DeAnna Varline, Secretary

METH.

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ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN

Applications for **Small Boat and Large Boat Commercial Fishing Licenses** for the **Year 2008-2009** Commercial Fishing Season are available at the KBIC License Department located in the KBIC Tribal Center. The new license year will begin: May 1, 2008. Applications must be returned to the **Licensing/Motor Vehicle Office** by: **Friday, February 8, 2008**. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: **\$75.00** for Small Boat-On Reservation; **\$200.00** for Small Boat-Off Reservation; and **\$500.00** for Large Boat-Off Reservation. All tribal members who apply must have completed the required **U.S. Food and Drug Administration Hazard Analysis and Critical Point (HACCP) Training** and present a copy of the certificate with the application. A **Boat Safety Fishing Vessel Examination** with a certified official must be completed and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number & length.

For Boat Safety Inspections, Contact:

Officer Tim Tilson/KBIC Conservation 353-6626
Sergeant Dale Goodreau/KBIC Conservation 353-6626
U.S. Coast Guard/Hancock 482-1520

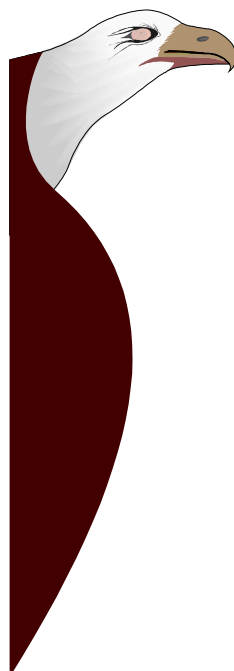
Need An Attorney? MLS may be able to help with your case in Tribal Court. MLS attorneys can handle the following types of cases:

- child welfare • eviction • other matters

The service will be available and free to those individuals who meet income eligibility and other requirements.



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Anishinaabe Anokii

First People's Work Center

A small business development and support center sponsored in part by a grant from the ANA that is focused on Native American-owned businesses and entrepreneurs. Anokii staff assist Native Americans and non-Tribal members in becoming successful and profitable business owners.

Anishinaabe Anokii
services include:

- Tribal Business Owner Directory
- Business Development Resources
- Fax, Copier, Computer & Internet Services, Meeting Room
- Business Support & Developmental Education Classes
- Confidential Credit Counseling & Financial Literacy Classes
- "Indianpreneur" Business Development Program

8:00 am-4:30 pm

Ojibwa Industrial Park
Baraga, MI 49908

Tel: (906) 353-2626
Fax: (906) 353-2627

Timothy W. Shanahan,
Business Counselor

Tina Durant,
Services Coordinator

Ojibwa Housing Authority Rehabilitation (Home Repair) Program

The Ojibwa Housing Authority will be taking applications for the Rehab (Home Repair) Program from January 2nd through February 22nd. This program provides assistance, within approved budget amounts, for the rehabilitation of privately owned homes that are owned by enrolled members of the Keweenaw Bay Indian Community, or enrolled members of a federally recognized tribe/Alaska native. It is the goal of Housing to assist as many applicants as possible with the amount of funds that are available on a yearly basis.



Ojibwa Housing Authority Stipend Program

The Ojibwa Housing Authority has funds available to assist Ojibwa Housing Authority Residents that are attending college classes with gas or child care expenses.

For more information or an application for either of these programs, please contact Christine LaPointe or Natalie Mleko at 524-5514.

Ojibwa Housing Authority Homeowner Program

Information is available on a daily basis regarding home loans and financial assistance through the Ojibwa Housing Authority Homeowner Program. If you are thinking of purchasing a home, please give us a call as we can provide you with valuable information on types of loans and assist you in moving through the process. Some people end up losing their homes because they were never told about the differences between types of loans and interest rates or were not assisted with forming a budget. Some are held back from becoming home owners due to credit issues. There should never be an issue that will prevent someone from owning a home. In time, these can always be taken care of. We are available to review credit reports and guide you through repairing your credit so that some day, if you so wish, you can own your own home. **Help is truly only a phone call away.**

(5) Naanan

Fifth Annual Women's Retreat

More than sixty community women attended the Fifth Annual Women's Retreat held on Friday and Saturday, January 18-19, 2008, at the Michigan Tech Ford Forestry Center in Alberta, Michigan. The women, who were a wide variety in ages, participated together in health education, finance strengthening, exercise, cultural and crafting sessions. Sessions were facilitated by Dr. Dale Schmeisser (Nutrition), Ruth Bussey (Cultural/Legends), Heather Wood (Yoga), Steward Baker of Greenpath Debt Solutions (Finance), Cheryl Hirzel (card stamping) and Diane Charron (quilting). Each participant received either a foot massage by Nancy Gagnon or a back massage by Rhonda Dowd. Friday evening finished in much laughter with a pajama fashion show. Saturday's snowshoeing event was cancelled due to the bitter cold weather, but the women enjoyed the extra time to complete crafting items. The participants enjoyed delicious meals and received wonderful gifts and incentives for participating. Sponsors for this year's event were: the Healthy Anishnaabe Women Project, KBIC-DHHS, KBIC Diabetes Program, KBIC Healthy Start Program, and the Avon Breast Cancer Fund.



AABINOOJIIYENS

Descendants of Charles William Barbano Sr. (Billy)



Jaylyn Ann Marie Gardner (right), 2/11/07, daughter of Becky Lyn Barbano and great granddaughter of Billy, Charles William Barbano Sr., granddaughter of Charles William Barbano Jr. who resides in St. Joseph, Missouri.



Cody Matthew Shipps (left), 9/25/07, son of Angela Marie Barbano and great grandson of Billy, Charles William Barbano Sr., grandson of Charles William Barbano Jr. who resides in St. Joseph, Missouri. (bottom) left to right, Charles Barbano III, Becky Lyn Barbano, Jennie Barbano, Angela Marie Barbano, Charles William Barbano Jr.

Healthy Heart Fair

Friday, February 15th
10:00 a.m. - 2:00 p.m.
Ojibwa Bingo Hall

This program
will be canceled
if Baraga
Schools are
closed due to
inclement
weather.



Meal Screenings

Information

Prizes



This program is sponsored by:
KBIC Health Dept., Diabetes
Program, and Healthy Start.

Diabetes Talking Circle & Education

Tribal Dept. of Health & Human Services
Upstairs Conference Room
Baraga, MI
11:00 a.m. - 1:00 p.m.

Share your
experiences!

Fun activities at
each session!

February 28th, Thursday
The Basics

March 27th, Thursday
Active & Healthy

April 17th, Thursday
What Can I Eat?

Learn how you can earn a prize
valued at \$20 or greater!

To register or for more
information
contact Kathy at 353-
4519 or Heather at
353-4546.

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Card!

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Hatha

YOGA

Join us for health & relaxation.
All levels of fitness welcome.

6 Week Program

Thursdays 4:00 p.m.
Starting February 14th
Ojibwa Motel
Chippewa Rooms



Wear comfortable clothing.
Bring your mat
if you have one.

Registration is required prior to
attending class. To register or for more
information contact Heather
at 353-4546.

Sponsored by KBIC Diabetes Program



Meet Chayse Thompson, born 12/29/07, to Tanya Asher and Ronald Thompson. Chayse was 7 lbs. 5 oz. and was 20 1/2 inches at birth.

Fourth Annual Mid-Winter Pow-wow

The Keweenaw Bay Indian Community's Fourth Annual Mid-Winter Powwow was held Saturday, January 26, 2008, at the Niiwin Akeaa Community Center in Baraga, Michigan. The day's events began at 10:00 a.m. with the KBIC Cultural Committee honoring of the Keweenaw Bay Tribal Council. Grand Entry was at 1:00 p.m. and was led by Head Veteran Jim St. Arnold and the KBIC Veteran's Color Guard. This year Lester Drift was chosen as head male dancer, Tina Messer as head female dancer, Ethan Smith as junior head male dancer, and Tashina Emery as junior head female dancer. Honored individuals were Miss Keweenaw Bay, Chelsea Seymour, and elders, Clarence "Dempsey" Forcia and LaVerne Perreault. Songs were provided by Four Thunders as host drum and invited drums Woodland Singers, Summercloud and Bahweting Singers. George Gauthier, Arena Director, and Shiloh Lussier, Assistant Arena Director, made sure everything ran smoothly in the arena, and Ted Holappa, Master of Ceremonies, kept everyone informed of what was happening throughout the day's activities. Megan Tucker performed an awesome hoop dance. A potluck feast was enjoyed by all participants with the main course being prepared by two of Keweenaw Bay's greatest cooks—Barb Swartz and Patty Maki.



Grand Entry



Miss Keweenaw Bay — Chelsea Seymour



"Honor Our Tribal Council"

The Keweenaw Bay Tribal Council was recognized by the KBIC Cultural Committee during the opening ceremony. Pictured above (left to right) Toni Minton, Jerry Lee Curtis, Jennifer Misegan, Gary Loonsfoot Sr., Doreen Blaker, William "Gene" Emery, Susan LaFerner, Warren "Chris" Swartz, and Larry Denomie III. Missing from photo are: Michael LaFerner Sr., Elizabeth "Chiz" Matthews and Elizabeth "Popcorn" Mayo. Beverly Lussier, Cultural Committee member, cited a poem in closing remarks.

"Anyway," author unknown

People are unreasonable, illogical and self-centered.
Love them anyway.

If you do good, people will accuse you of selfish ulterior motives.
Do good anyway.

If you are successful you will make false friends and true enemies.
Succeed anyway.

The good you do today will be forgotten tomorrow.
Do good anyway.

Honesty and frankness make you vulnerable.
Be honest and frank anyway.

People favor underdogs but follow only top dogs.
Fight for some underdogs anyway.

What you spend years building may be destroyed overnight.
Build anyway.

People really need help but may attack you if you help them.
Help people anyway.

Give the world the best you have and you'll get kicked in the teeth.
Give the world the best you've got anyway.



Four Thunders



Head Veteran — Jim St. Arnold



Head Dancers — Tina Messer, Lester Drift, Tashina Emery and Ethan Smith.



Honored elders — Clarence "Dempsey" Forcia (left) and LaVerne Perreault (right) with their families.



Cultural Committee and President LaFerner.



Women's Traditional



Women's Jingle

National Center for Cooperative Education

Opportunities for American Indians and Alaska Natives

School and Work: A Rewarding Combination

NCCE: What is it?

The National Center for Cooperative Education in Natural Resources (NCCE) was established in May 1997. Located on the campus of Haskell Indian Nations University in Lawrence, Kansas, the purpose of NCCE is to better serve American Indian and Alaska Native students interested in pursuing careers in natural resource fields with tribes, the Bureau of Indian Affairs (BIA), or other natural resources agencies.

NCCE—What does it offer?

- Tuition assistance — \$5,00 annually.
- Summer employment — Related to academic field of study \$10—\$12 per hour.
- Employment opportunity after graduation — BIA and tribal professional level positions.
- Life insurance and health benefits — Vacation, sick and holiday pay — Retirement.

Minimum Requirements

- Have finished the freshman year in college, be in good academic standing, and accepted to attend or attending an accredited college or university.
- Pursuing at a minimum, a bachelor's degree.
- Majoring in a natural resources field such as: *Forestry, Soil Conservation, Range Management, Geographic Information Systems, Wildlife Management, Watershed/Hydrology, Fisheries Management, Civil Engineering.*
- Interest in a career working with Tribes, the Bureau of Indian Affairs, or other natural resources agencies.

How to Apply

The application process consists of submitting:

- Completed federal employment form (OF612) *or resume**
- Completed "Verification of Indian Preference for Employment" (Form BIA 4432) *
- Letter of Application that includes: *Your perception of your academic and applied strengths — A description of your career goals and objectives.*
- Letter of recommendation from academic advisor or faculty member that includes: *How long and in what capacity the advisor or faculty member has known you as a student — His or her perception of your academic and practical application strengths — Any other pertinent information.*
- Proof of enrollment or acceptance into a college forestry or natural resources program.
- Transcript and current class schedule.
- Letter of support from tribal or BIA area or agency natural resources staff (optional but helpful).

* Form OF612 is available at www.opm.gov and BIA 4432 is available through the Liaison's Office.

** Resume must include all the information requested in the OF612.

Send Application Package to:

Doug Eifler
Natural Resources Liaison Office
Haskell Indian Nations University
155 Indian Avenue, Box 5018
Lawrence, KS 66046

Application Deadline:

March 5th of each year

For additional information contact:

Dr. Doug Eifler 785-749-8414 or daeifler@fs.fed.us
Brenda Woods-Brown 785-749-8493 or bwoodsbrown@fs.fed.us
Elaine Kiefer 785-749-8427 or ekiefer@fs.fed.us
Website — www.itcnet.org/includes/downloads/ncce.pdf

MONEY BACK IN MICHIGAN

FEDERAL AND STATE TAX CREDITS CAN RETURN DOLLARS TO LOW-INCOME MICHIGAN HOUSEHOLDS

Low-income taxpayers can benefit from a variety of federal and state tax credits, all of which can help to reduce taxes owed or provide refunds to the taxpayer. These tax credits can significantly increase the financial resources available to low-income households—many of whom struggle to make ends meet while also bearing a heavy tax burden.



The federal tax credits include the Earned Income Credit, the Dependent and Child Care Credit and the Child Tax Credit. Michigan tax credits include the Home Heating Credit, the Homestead Property Tax Credit, and the Child Deduction. These credits are available to individuals who file income tax returns as well as those who are exempt from filing requirements. In addition, some credits are retroactive and can be claimed after the normal income tax filing deadline of April 15th.

The assistance provided through these tax credits can make a difference in the lives of poor families. Agencies and organizations across the state can help low-income taxpayers benefit from these credits by participating in outreach efforts that may include distribution of informational materials, (including articles in newsletters), convening meetings and training sessions and setting up taxpayer assistance clinics during the tax filing season. Outreach should include educating low-income tax filers on the drawbacks of using expensive rapid-refund services that diminish the size of their refund. Free and ethical taxpayers assistance is available in most communities.

The Michigan EITC Statewide Coalition has established a website (www.michiganeic.org) to assist tax filers, service providers, and volunteers. Filers can visit the website to find out more about the EITC and whether they qualify, and if they earn under \$50,000, they can use the website's free I-CAN E-File program to prepare and file their taxes online. Filers and volunteers can find out about free Volunteer Income Tax Preparation (VITA) sites in their communities by going to the website or by calling 1-800-552-1183.



Individual Development Accounts

What is an IDA (Matched Savings Account)?

The Individual Development Account (IDA) Program is a program to help individuals with a steady income to save money to achieve their financial goals. *For every dollar saved toward the asset goal, the project will provide four dollars in matched savings* in a reserve account for the participant up to a maximum of \$2,000.00 every year based on existing funding. Each participant may receive a maximum of \$4,000.00 over the term of the grant, with a minimum savings period of six months and a maximum savings period of three years.

General Information:

The Ojibwa Housing Authority may provide assistance in the three (3) following areas, **Home Purchase** (down payment or closing costs), **Business** (starting a small business or expansion), or **Higher Education** (tuition, books or fees).

Eligibility Requirements:

Some eligibility requirements may include the following: **Tribal Member** (Applicant must be a member of a federally recognized tribe), **Target Groups/Residence** OHA Housing Residents or Tribal Members living within the service area. (Baraga, Marquette & Ontonagon counties) **Income guidelines** (80% of the area medium income).

Example: You want to expand or start a business. For example, you want to start a snow plowing business for winter income. You need a new snowplow for your truck that costs \$2,500. You attend financial literacy training through Housing and business counseling through one of our partners and then you start saving. In this example, you save \$41.67 every month over 12 months for a total of \$500. The Ojibwa Housing Authority matches your savings 4:1, which gives you an additional \$2,000. That equals a total amount of \$2,500 towards the purchase of the snowplow for your business! What a great deal!



**For more information call: Christine LaPointe
@ Ojibwa Housing Authority, 906-524-5514.**

Understanding Impact Aid Funds Within Our School Districts

Community members have expressed concern about how the local schools acquire and utilize Impact Aid funds given to them by the Federal Government through the Department of Education. The information that follows has been taken directly from the U.S. Department of Education's website. The link to the website is included at the end of this article. William "Bill" Jondreau, Baraga School Board member, served on the Impact Aid Committee for the school district. Mr. Jondreau may be contacted to answer specific questions anyone may have.

Overview

Many local school districts across the United States include within their boundaries parcels of land owned by the Federal Government or that have been removed from the local tax rolls by the Federal Government, including Indian lands. These school districts face special challenges — they must provide a quality education to the children living on the Indian and other Federal lands and meet the requirements of the No Child Left Behind Act, while sometimes operating with less local revenue than is available to other school districts, because the Federal property is exempt from local property taxes.

Since 1950, Congress has provided financial assistance to these local school districts through the Impact Aid Program. Impact Aid was designed to assist local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children, including children living on Indian lands. The Impact Aid law (now Title VIII of the Elementary and Secondary Education Act of 1965, (ESEA)) provides assistance to local school districts with concentrations of children residing on Indian lands, military bases, low-rent housing properties, or other Federal properties and to a lesser extent, concentrations of children who have parents in the uniformed services or employed on eligible Federal properties who do not live on Federal property.

Nearly ninety-two percent of the \$1.19 billion appropriated for FY 2003, is targeted for payment to school districts based on an annual count of federally connected school children. Slightly more than five percent assists school districts that have lost significant local assessed value due to the acquisition of property by the Federal Government since 1938. Slightly less than \$27 million is available for a competitive discretionary construction grant program for which certain Impact Aid-eligible school districts can apply.

The Impact Aid law (now Title VIII of the Elementary and Secondary Education Act of 1965) has been amended numerous times since its inception in 1950. The program continues, however, to support local school districts with concentrations of children who reside on Indian lands, military bases, low-rent housing properties, and other Federal properties, or who have parents in the uniformed services or employed on eligible Federal properties. The law refers to local school districts as local educational agencies, or LEAs.

How do school districts use Impact Aid?

Most Impact Aid funds, except for the additional payments for children with disabilities and construction payments, are considered general aid to the recipient school districts; these districts may use the funds in whatever manner they choose in accordance with their local and State requirements. Most recipients use these

funds for current expenditures, but recipients may use the funds for other purposes such as capital expenditures. Some Impact Aid funds must be used for specific purposes. All payments are distributed by wire transfer directly to the bank accounts of school districts.

School districts use Impact Aid for a wide variety of expenses, including the salaries of teachers and teacher aides; purchasing textbooks, computers, and other equipment; after-school programs and remedial tutoring; advanced placement classes; and special enrichment programs. Payments for Children with Disabilities must be used for the extra costs of educating these children.

Impact Aid Program Components

Payments for Federal Property (Section 8002)

Payments for Federal Property assist local school districts that have lost a portion of their local tax base because of Federal ownership of property. To be eligible, a school district must demonstrate that the Federal Government has acquired, since 1938, real property with an assessed valuation of at least 10 percent of all real property in the district at the time of acquisition.

Basic Support Payments (Section 8003(b))

Basic Support Payments help local school districts that educate federally connected children. These may be the children of members of the uniformed services, children who reside on Indian lands, children who reside on Federal property or in federally subsidized low-rent housing, and children whose parents work on Federal Property. In general, to be eligible for assistance, a local school district must educate at least 400 such children in average daily attendance, or the federally connected children must make up at least three percent of the school district's total average daily attendance. Heavily Impacted Districts that enroll certain percentages of federally connected children and meet other specific statutory criteria, receive increased formula payments under Section 8003(b)(2).

Children With Disabilities Payments (Section 8003(d))

Payments for Children with Disabilities provide additional assistance to school districts that educate federally connected children who are eligible for services under the Individuals with Disabilities Act (IDEA). These payments are in addition to Basic Support Payments and IDEA funds provided on behalf of these children. A school district that receives these funds MUST use them for the increased costs of educating federally connected children with disabilities.

Construction Grants (Section 8007)

Construction Grants go to local school districts that educate high percentages of certain federally connected children — both children living on Indian lands and children of members of the uniformed services. These grants help pay for the construction and repair of school buildings. Section 8007(a) provides formula grants to the local school districts based on the number of eligible federally connected children they educate. Section 8007(b) provides competitive grants for emergency repairs and modernization.

Information is available at <http://www.ed.gov/about/offices/list/oese/impactaid/whatisia.html>

KBIC LANGUAGE PROGRAM DRUM SOCIAL (MEETING) HELD

A Drum Social Community meeting was held on December 27, 2007, where Debra Williamson, Language Assessment Coordinator, announced the overwhelming support and approval of the Ojibwemowin Revitalization and Preservation Plan. We had 350 households respond to our mailing, in which 310 households voted yes, they approved the plan and 13 households voted no, they disapproved of the plan. Congratulations to the winners of the Ojibwemowin Drawing. Brandon Loonsfoot won the Pendleton Turtle Throw; Gertrude Jones won the Pendleton Computer Bag; Carole LaPointe won the Red KBIC Jacket; and Marilyn McKibben won the Stained Glass Eagle Feather.

In December, a Language project and budget for fiscal year 2008, was submitted to the Tribal Council and was not approved. Revisions to the budget and project work plan are in the works and will be presented to council at the beginning of February. For now, the Tribal Council has provided funding to extend our language program through the month of January 2008, to allow for the close out of the ANA

Language Assessment Grant which ended December 31, 2007. This gives us more time for planning and development for future projects and ANA grant applications.

Debra Williamson, Language Assessment Coordinator expresses a "Miigwetch, to the Administration for Native Americans for funding our tribes Language Assessment Program and to our Tribal Community for your participation and support! Mii'iw (that's all for now)!"

REVISED HEALTH DEPARTMENT TELEPHONE NUMBERS:

Cherie Dakota, Health Director
353-8666/ext. 4553 or 353-4553

Sue Ollila, Clinic RN,
353-8666/ext. 4516 or 353-4516

Becky Tussing, Associate Director,
353-8666/ext. 4521 or 353-4521

Angela Kelly, Data Entry Clerk,
353-8666/ext. 4559 or 353-4559

(9) Zhaangaswi

February 2008

Events occurring throughout KBIC are welcome to be listed. Please contact newsletter@kbic.nsn.gov to list your event. Events are more detailed FYI within the newsletter. For up-to-date event listing, please visit www.ojibwa.com and click on calendar. For Youth events (underlined) please contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

Sun

Mon

Tue

Wed

Thu

Fri

Sat

Notice: There will be **limited** use of the Niiwin Akeea Youth Gym, beginning 1/14/08, as there will be MDOC Officer Cadet training taking place for 40 days from 6:30 a.m. – 3:30 p.m. daily, Monday through Friday. **Dates of use will be:** 1/14/-08 – 2/22/08 and 4/6/08 – 4/18/08. Please inquire with Youth Director, facility attendants, for any use of the gym. There will be posted times for Open Gym and walking. **Miigwetch for your cooperation during this time.**

3	4	5	6	7	8	9
10	11	12	13	14 Happy Valentine's Day! February is Healthy Heart Month.	15 10am-2pm Healthy Heart Fair, BBB Hall	16
17	18 Washington's Birthday - Tribal Gov't Offices closed.	19	20	21	22	23
24	25	26	27	28	29	

INFLUENZA VACCINE 2007/2008

Vaccinations are available on a walk-in basis, but scheduled appointments are encouraged. Non-native household contacts are also eligible for vaccination at the KBIC Medical Clinic. For more information please call 353-8700.

Annual vaccination against influenza is recommended for:

- all persons, including school-aged children, who want to reduce the risk of becoming ill with influenza or of transmitting influenza to others;
- all children aged 6–59 months (i.e., 6 months–4 years);
- all persons aged >50 years;
- children and adolescents (aged 6 months–18 years) receiving long-term aspirin therapy who therefore might be at risk for experiencing Reyes syndrome after influenza virus infection;
- women who will be pregnant during the influenza season;
- adults and children who have chronic pulmonary (including asthma), cardiovascular (except hypertension), renal, hepatic, hematological or metabolic disorders (including diabetes mellitus);
- adults and children who have immunosuppression (including immunosuppression caused by medications or by human immunodeficiency virus);
- adults and children who have any condition (e.g., cognitive dysfunction, spinal cord injuries, seizure disorders, or other neuromuscular disorders) that can compromise respiratory function or the handling of respiratory secretions or that can increase the risk for aspiration;
- residents of nursing homes and other chronic-care facilities;
- health-care personnel;
- healthy household contacts (including children) and caregivers of children aged <5 years and adults aged >50 years, with particular emphasis on vaccinating contacts of children aged <6 months.

February — Healthy Heart Month

Statistics — Coronary heart disease is America's No. one killer. Stroke is No. three and a leading cause of serious disability. That's why it's so important to reduce your risk factors, know the warning signs, and know how to respond quickly and properly if warning signs occur.

Heart Attack Warning Signs — Some heart attacks are sudden and intense — the "movie heart attack," where no one doubts what's happening. But most heart attacks start slowly, with mild pain or discomfort. Often people affected aren't sure what's wrong and wait too long before getting help. Here are signs that can mean a heart attack is happening:

- **Chest discomfort.** Most heart attacks involve discomfort in the center of the chest that lasts more than a few minutes, or that goes away and comes back. It can feel like uncomfortable pressure, squeezing, fullness or pain.
- **Discomfort in other areas of the upper body.** Symptoms can include pain or discomfort in one or both arms, the back, neck, jaw or stomach.
- **Shortness of breath** with or without chest discomfort.
- **Other signs** may include breaking out in a cold sweat, nausea or lightheadedness

As with men, women's most common heart attack symptom is chest pain or discomfort. But women are somewhat more likely than men to experience some of the other common symptoms, particularly shortness of breath, nausea/

Continued on page eleven.

Happy Valentine's Day

OJIBWEMOWIN

Namebini Giizis — Sucker Fish Moon — February

Word Search

e g i d i i w - i j i p a a d b e i k w g
w a a h m n i p g z g i - h w j n i h k j
k s g n o j i m ' n z y a w o i y b n z w
i h g o a k d n e e m y j i n y e y a ' g
e k h o a b i y i h ' b w i z m y a a y k
n a d g d - g d d w y m a p m j g y k g j
o d w i i g e n o m e z e n z i i h o p ' g
g i j i z ' n y a o - k j k ' h w i o y a
a n m g o b d i b a a j i m o w i n z n k
w y g m o k i n i d g g j y i - h g i o w
i e z a k e w p m y b i p i n t a ' d h a
d d ' w e o a j w - a a k d n o b d a a ' g
' o g k w z g ' e j i w a ' b y o w a k w
i a y i i m i k b w e z n p y e b g a h a
g w o m n - i a m d t a g k d g o p i w a
a n z y i d g h o d e o - e a o b k z i -
a w a b n j m n t j i ' i m a g i h c i g
z e d m i ' g n z b h g i e j - d m j i k

Word List

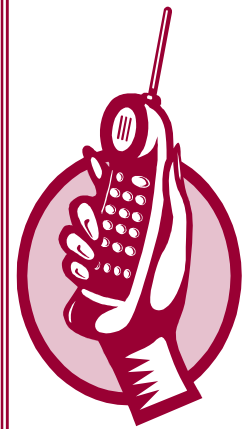
- Gichigami — Lake Superior
- Wiikwedon — Keweenaw Bay
- Gashkadin — be frozen over
- Mikwam giigoonh — ice fishing
- Akwa'waa — fish through the ice with spear
- Giigoonyikewinini — fisherman
- Dibaajimowin — story
- Aadizookaan — traditional story
- Aadizookewinini — storyteller
- Zaagi' — love
- Zaagi'diwag — they love each other
- Inini — man
- Ikwe — women
- Wiidigendiwig — they are married to each other
- Aapiji-wiidige — legally married



The language page is designed from reference of "A Concise Dictionary of Minnesota Ojibwe" by John D. Nichols and Earl Nyholm.

1st STEP COUNSELING SERVICE

If you are interested in starting or buying a business and don't know what to do next...



Call Tina Durant @ (906) 353-2626 at the Anishinaabe Anokii Center.

She will set you up with an appointment with a certified business counselor in the Baraga County area. Sessions are free and confidential.



Keweenaw Bay Indian Community Employment Opportunities

For a current job listings, complete job announcements, application and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit:

http://www.kbic-nsn.gov/html/personnel.htm

Child Care Helpmate — February 6, 2008

Unit Manager — February 7, 2008

On Call positions:

- * LPN
- * RN
- * Unit Manager
- * Account Executive/Sales
- * Child Care Provider
- * Cashier
- * Receptionist/Clerical Worker

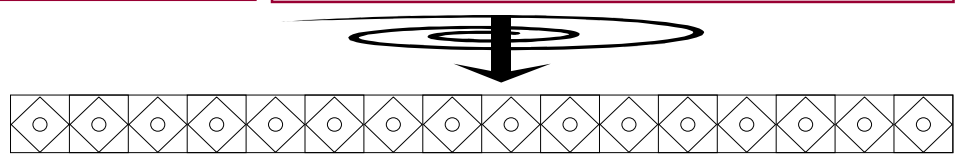
February—Health Heart Month (Continued)

vomiting, and back or jaw pain.

Learn the signs, but remember this: Even if you're not sure it's a heart attack, have it checked out. Minutes matter! Fast action can save lives — maybe your own. Don't wait more than five minutes to call 9-1-1.

Calling 9-1-1 is almost always the fastest way to get lifesaving treatment. Emergency medical services staff can begin treatment when they arrive —up to an hour sooner than if someone gets to the hospital by car. The staff are also trained to revive someone whose heart has stopped. Patients with chest pain who arrive by ambulance usually receive faster treatment at the hospital, too. If you can't access the emergency medical services (EMS), have someone drive you to the hospital right away. If you're the one having symptoms, don't drive yourself, unless you have absolutely no other option.

Massage Therapy
~Swedish
~ Deep Tissue
~ Relaxation
Ronda Doord
906-395-0158(cell)
13 Baraga Ave.
L'Anse, MI 49946



Keweenaw Bay Indian Community DRUG TIP LINE

be a lifesaver...call.

If you know of the sale or use of illegal drugs in our community, please let us know. Our community needs your help. If you choose to leave a message, it will be recorded onto an answering machine in the office of the Chief of Police. Your name will remain confidential unless you choose otherwise.

Sponsored by the KB Drug Task Force and the KB Tribal Police

353-DRUG (3784)

(11) Ashi bezhig

Keweenaw Bay Indian Community
16429 Bear Town Rd-Baraga, Mi 49908-9210

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www.ojibwacasino.com

To place an ad or input information, contact: Lauri Denomie at Newsletter @ kbic-nsn.gov or call 906-201-0263.

To be added to the mailing list, or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.

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